



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
RSA UNION BUILDING
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JAMES V. PERDUE
COMMISSIONER

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION
EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE:	Psychologist IV	NUMBER:	16-31
JOB CODE:	P6500	DATE:	09/02/2016
SALARY RANGE:	87 (\$86,390.40 - \$131,632.80)	PCQ#:	8813210
JOB LOCATION:	Department of Mental Health RSA Union Building 100 North Union Street Montgomery, AL 36130-1410		

MINIMUM QUALIFICATIONS: Graduation from an accredited college or university with a doctorate degree in Psychology and 60 months experience in the delivery of psychological services that includes some with intellectual/developmental disabilities. Must also have 48 months in an administrative position involved in the development and provision of psychological services and applied behavior analysis. *Preference will be given to individuals who are eligible for certification as a behavior analyst.*

NECESSARY SPECIAL REQUIREMENT: Possession of or eligibility for licensure as issued by the Alabama Board of Examiners in Psychology.

KIND OF WORK: This is professional and administrative work providing leadership in the Division of Developmental Disabilities. This individual will be responsible for developing new and/or refining existing psychological and behavioral guidelines for services rendered by community agencies that contract with the division; will ensure that policies and procedures for psychological and behavioral services adhere to current federal and state regulations/standards; will be responsible for providing leadership in the development and updating of training curricula related to psychological and behavioral topics; conducts training; provides consultations to department personnel as well as staff in community programs and individuals in services through the division; chairs and/or serves on various committees affecting programs and those assigned by the Associate Commissioner of Developmental Disabilities; may supervise professional staff engaged in the delivery of psychological and behavioral services to individuals being served through the division; will be involved in the review of documents for determining eligibility for services through the Medicaid Waiver administered by the division; will coordinate the conducting of psychological testing for the division's Regional Community Services offices; conducts testing, writes Psychological Reports, and appear in court when necessary for death penalty cases when referred; and, oversees the review of appeals related to denial of eligibility for services.

The individual in this position must also provide oversight for those areas related to psychological and behavioral services within the Medicaid Waivers administered by the Division of Developmental Disabilities.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Knowledge of Psychological and Behavior Analytic principles and practices affecting individuals with Intellectual/Developmental Disabilities and those with dual diagnosis (I/DD and psychiatric disorders). Knowledge of treatment strategies to include methods of application, indications, contraindications, capabilities, limitations and ethical concerns. Knowledge of assessment techniques needed to diagnose, plan treatment/training and evaluate treatment/training programs. Knowledge of intervention techniques needed to manage and instruct others in how to manage challenging behaviors. Knowledge of psychotropic, psychoactive and anticonvulsant medications needed to determine the extent to which impairment may be hampered in assessment and response to psychological and behavioral therapy. Knowledge of psychological tests, including but not limited to: IQ tests, measures of adaptive functioning, functional behavior assessment tools, achievement tests, etc. and experience administering and interpreting these tests. Knowledge of diagnostic criteria for psychiatric disorders as well as for Intellectual/Developmental Disabilities. Knowledge and experience with legal issues associated with forensic, particularly death penalty/*Atkins* cases. Knowledge of computers and various software applications in data documentation and display. Ability to develop and update policies and procedures that are consistent with federal regulations related to eligibility for Medicaid Waiver and that facilitate positive behavioral programming. Ability to conduct training for large or small groups to include existing and new departmental personnel as well as staff working for providers who contract with the division. Ability to maintain and update guidelines for the development and implementation of a comprehensive psychological service system with emphasis on the principles of applied behavior analysis. Ability to travel occasionally out of state, as well as within the state, to include overnight, sometimes with very little notice. Ability to communicate effectively both orally and in writing.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

HOW TO APPLY: Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, or visit our website at www.mh.alabama.gov. **Only work experience detailed on the application will be considered.** Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications should be returned to Human Resource Management, Department of Mental Health, P.O. Box 301410, Montgomery, Alabama 36130-1410 or RSA Union Building, 100 North Union Street, Montgomery, Alabama 36104. Copies of License/Certifications should be forwarded with your application. An official copy of academic transcripts is required and must be forwarded by the school, college, or university to the personnel office at the above address.

DEADLINE: Until Filled